



Joint Sessional Committee

Workplace Culture Oversight

MEETING COMMUNIQUE

Tuesday, 17 March 2026

The Joint Sessional Committee on Workplace Culture Oversight (the Committee) met today.

Mr Andrew Young, Consultant to the Committee, provided a briefing update on implementation of recommendations since the Committee's last meeting in 2025 as follows.

In the first week of December, both Houses resolved —

1. A new Code of Conduct for Members, replacing the previous Code (Rec 6)
2. An Independent Complaints Commissioner (ICC) process (Rec 5)
3. A Members' Statement on Alcohol and Other Drugs (Rec 6)

The process for engaging an ICC and Deputy ICC has commenced in relation to the ICC process.

Motion for Respect (MFR) Recommendation 12 follow up survey was conducted from Friday, 6 March and closed on Monday, 16 March 2026. The Committee will receive de-identified analysis of survey statistics and summary of themes from open field answers at the next meeting on 14 April 2026.

The Committee also received report updates from the Clerks and DPAC.

The implementation tracker has been updated accordingly to reflect progress and is available on the Committee's [webpage](#).

The Committee is scheduled to meet next on Tuesday, 14 April 2026.

The Committee notes the importance of this review and encourages employees across each employee group to become fully informed and engaged to collectively work towards providing a better workplace for all employees.

The Committee further notes that change can be challenging and commits to providing ongoing updates to inform all interested parties.

For further information regarding the Committee's activity in overseeing implementation of Motion for Respect Report Recommendations, [Implementation Trackers](#) are available on the Committee's [webpage](#) to enable all interested parties, including all current and past employees of the MPS Workplace (as defined by the [Motion for Respect Report](#) to include elected Members of Parliament, Ministerial and Parliamentary Support employees, Parliament House employees and people performing contracted services) to access updated information in relation to progress of implementation of Motion for Respect Report Recommendations.

These documents will be updated regularly and any further relevant information provided to the Committee related to progress of the recommendations to ensure all interested parties have access to current information.

Membership of the Committee (Fifty-Second Parliament) —

House of Assembly

The Premier, the Hon Jeremy Rockliff MP

The Speaker, the Hon Jacquie Petrusma MP

Hon Josh Willie MP

Dr Rosalie Woodruff MP

Legislative Council

The President, the Hon Craig Farrell MLC

Hon Ruth Forrest MLC (Chair)

Hon Sarah Lovell MLC (Deputy Chair)

Hon Tania Rattray, MLC

ends