



PREMIER OF TASMANIA

17 December 2025

Ms Ella Haddad
Member for Clark
c/o Laura.Ross@parliament.tas.gov.au

Dear Ms Haddad

On 4 December 2025, you asked me the following constituent question in the House:

“My question is on behalf of public sector workers in my electorate of Clark. Premier, not only have you and your government let down public sector workers in the current negotiations, leaving thousands of workers without their promised pay rise before Christmas, but you are also letting them down every day as you have failed to implement all of the promises you made in the 2022 wages agreement. What do you have to say to workers about this delay and disrespect and what are you going to do about it”

I remain committed to ensuring our hard-working State Service employees get a much deserved pay rise as soon as possible. A revised fiscally responsible wage offer was made to public sector unions on 22 October 2025 following the first offer, on 11 September 2025 that was rejected by all unions.

The revised one-year offer followed ongoing discussions between the Lead Negotiator and unions, and provided for a one year agreement with a 3 per cent salary increase for State Service employees and Police alongside strengthened standard employment conditions, including changes to parental leave qualifying period, personal leave and pregnancy loss leave.

The one-year offers presented to unions were fair and affordable, ensuring most state servants received a pay rise before Christmas with others to follow early in 2026 while we continue to work through the unions logs of claims for a longer-term agreement and remaining committed to the budget repair task ahead.

With the current one-year offer being rejected by a number of unions, we will continue to work toward reaching agreement and I support ongoing discussions between the unions and the Lead Negotiator.

I trust this information assists you in responding to your constituent’s concerns.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jeremy Rockliff'.

Jeremy Rockliff MP
Premier