



[REDACTED]
Contact Officer MPDC
Level 3, 257 Collins Street
Melbourne VIC 3000

Monday, 11 May 2026

Dear [REDACTED],

1. We refer to recent media coverage concerning Webuild's involvement as a member of the Parklife Metro Consortium on the Sydney Metro-Western Sydney Airport project ("**SSTOM Project**"). Parklife Metro is the Consortium delivering the SSTOM Project with Plenary and RATP and Webuild and Siemens as the D&C Contractor.
2. This letter addresses these allegations directly. The reporting contains inaccurate and unfair characterisations of both the SSTOM Project and Webuild's role. For clarity, Webuild:
 - is not alleged to have engaged in any wrongdoing;
 - categorically rejects the claim that it failed to safeguard the project or respond appropriately to alleged misconduct, including assertions of a "cover up"; and
 - maintains a zero-tolerance approach to non-compliance, with strict standards for integrity, worker welfare and conduct.
3. Since these allegations were first raised in September last year, a number of independent reviews and actions have been undertaken:
 - Webuild is subject to and participates in all required regulatory audits including those undertaken by the Construction Compliance Unit which monitors compliance with the New South Wales Industrial Guidelines: Building and Construction Procurement. In March 2025 and February 2026 the Construction Compliance Unit reviewed the SSTOM Project and its findings determined compliance was satisfactory.
 - In October 2025, the D&C Contractor commissioned an independent law firm to conduct an external audit of Future Form's workplace practices following allegations raised by the CFMEU.
 - On 20 October 2025, the audit concluded that only one allegation was substantiated (relating to a single and isolated cash payment). The D&C Contractor immediately directed Future Form to remove Pinnacle, a lower tier subcontractor (along with Pinnacle's lower-tier subcontractors), from the project site.
 - On 30 April 2026, the D&C Contractor terminated Future Form who are in the process of demobilising from site.
4. Webuild recognises that subcontractor and lower-tier compliance risks are an industry-wide issue. In response, it has developed and implemented a proactive, industry-leading Action Plan to identify, address and prevent non-compliance as early as possible. This is grounded in a clear principle: every worker should understand their rights and feel safe to speak up. The plan includes measures to:

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- improve worker awareness of entitlements;
 - strengthen reporting pathways and protections; and
 - ensure concerns are addressed promptly and effectively.
5. Webuild's supply chain management is governed by a global framework applied consistently across all markets, including Australia. This ensures local delivery is supported by established systems, robust controls and international experience in managing complex infrastructure projects.
 6. In Australia, this framework is implemented through a rigorous procurement and vendor qualification process, supported by a global platform. Due diligence requirements are calibrated to risk, scale, value and location.
 7. All vendors are subject to strict governance and procurement controls, including compliance with industrial relations, safety, environmental, ethical and legal standards. Vendors are contractually bound to Webuild's Code of Conduct, Anti-Corruption Model and Whistleblower Frameworks, and are subject to regular audits, compliance checks and mandatory training.
 8. Webuild has acted transparently at all times and has proactively notified relevant regulatory authorities of any allegations.
 9. We trust this clarifies Webuild's position and provides assurance regarding its governance and subcontractor management practices. Please contact me directly should you require further information.

Should you require any further information, please do not hesitate to contact me directly.

Kind Regards,



Marco Assorati
Senior Executive Vice President Operations Oceania
Webuild