



OUR REF:

21 April 2026

CONFIDENTIAL

The Hon Rosemary Armitage MLC
Chair, Joint Standing Committee on Integrity
Parliament of Tasmania

By email: integrity@parliament.tas.gov.au

Dear Chair,

Questions on Notice - Public Hearing of the Joint Standing Committee on Integrity

I refer to the letter from the Joint Standing Committee on Integrity (Committee) dated 31 March 2026, requesting additional information following our appearance before the Committee on 20 March 2026.

We respond as follows to the questions you have raised:

Question 1. How many lobbyists has the Integrity Commission Tasmania deregistered from the Register of Lobbyists in the last five years?

The Integrity Commission (Commission) took over administration of the Tasmanian Government Lobbying Code of Conduct (Code) and the Register of Lobbyists (Register) on 1 July 2022. Prior to that, the Department of Premier and Cabinet administered the Code. Accordingly, the information set out below dates from 1 July 2022:

- 18 lobbyists requested that their details be removed from the Register;
- 8 lobbyists were de-registered because they failed to provide required information in the prescribed period;
- 3 lobbyists were de-registered because they no longer had clients;
- 1 lobbyist was de-registered following its advice that its business name had changed. It was re-registered thereafter; and
- 1 lobbyist was de-registered for a breach of the Code.

Question 2. Did the Integrity Commission Tasmania provide a submission to the Department of Justice's community consultation for the *Integrity Commission Amendment (Mandatory Notifications) Bill 2025*?

The Commission did not provide a submission to the Department of Justice's community consultation for the *Integrity Commission Amendment (Mandatory Notifications) Bill 2025*. For your information, we attach a copy of our letter declining to make a submission.

Question 3. Please provide the Committee with any available information regarding outstanding responses to Board recommendations by Government Departments.

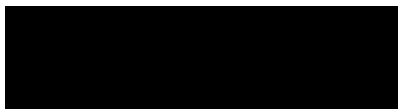
The Commission publishes information about outstanding and recently implemented recommendations on our Recommendations webpage at: www.integrity.tas.gov.au/oversight-and-compliance/recommendations.

The webpage was last updated on 2 December 2025. For your reference, attached is an updated list of the status of our recommendations.

In short, there are currently 6 outstanding Board recommendations for complaint investigations, 6 for own-motion investigations, and 15 for other research reports. Of these, the Commission is considering outcome responses in relation to 3 recommendations from complaint investigations, 2 from own-motion investigations, and 5 from other research reports.

Should you require any further information, we are available to assist.

Yours sincerely,



Robert Hay KC
Chief Commissioner



Ellen McKenzie
Chief Executive Officer

Encl.



CONFIDENTIAL

22 October 2025

Bruce Paterson
Director
Strategic Legislation and Policy
Department of Justice

By email: [REDACTED]

Dear Mr Paterson,

Integrity Commission Amendment (Mandatory Notifications) Bill 2025

Thank you for providing the draft *Integrity Commission Amendment (Mandatory Notifications) Bill 2025* and accompanying explanatory material.

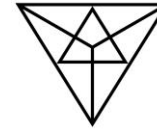
We appreciate the Department's continued work on this important reform and the opportunity to comment on the revised Bill. We are pleased to note that the changes we previously suggested have been incorporated in this version.

Given that, we do not have a formal submission to make in relation to the Bill at this stage. We thank you for keeping us informed throughout the process of developing this legislation and we look forward to our continuing engagement as the Bill progresses.

Should you wish to discuss this matter, please do not hesitate to contact our Director, Complaints and Oversight, Naomi Martin Edwards, on [REDACTED] or at [REDACTED]

Yours sincerely,

[REDACTED]
Ellen McKenzie
Chief Executive Officer



Recommendations

When we investigate a matter, we may make recommendations that public sector organisations take certain action.

We may also make recommendations based on our own-motion investigations (including those into the policies, practices and procedures of public sector organisations) or research projects that help achieve our educative, preventative and advisory functions.

The following tables list our outstanding and recently implemented recommendations. We have de-identified these where the Board has determined not to table a report of the investigation in Parliament.

Please note that the tables do not include every investigation. For more information please review the [investigation summaries page](#) and the [current matter status updates page](#).

Last updated 15 April 2026

Complaint investigations

Year	Report	Responsible organisation(s)	Recommendations	Status
2024	Investigation Montagu I: Alleged misconduct in recruitment processes	Educational institution	Consider how the report reflects on governance and whether any changes are necessary	Considering response (14/07/2025)
2024	Investigation Montagu I: Alleged misconduct in recruitment processes	Educational institution	Consider adopting recommendations relating to recruitment policies, practices, and procedures	Considering response (14/07/2025)
2024	Investigation Herringback: Alleged misuse of information and associated failures to declare and/or manage a conflict of interest	Minister	Consider how the report reflects on governance and whether any changes are necessary	Response due 5/5/2025
2024	<u>Investigation Gatehouse: Improper exercise of statutory powers in relation to <i>Right to Information Act</i></u>	Department of Health	Disband internal 'RTI panel'	Implemented (12/5/2024)
2024	<u>Investigation Gatehouse: Improper exercise of statutory powers in relation to <i>Right to Information Act</i></u>	Department of Health	Undertake formal disciplinary process into conduct by an employee	In progress (6/2/2025)
2024	<u>Investigation Gatehouse: Improper exercise of statutory powers in relation to <i>Right to Information Act</i></u>	Ombudsman	Consider risks posed by 'RTI panels'	Considering response (19/9/2024)
2023	Investigation Harold: Allegations of misconduct in recruitment process	State Service agency	Ensure recruitment policies and guidelines followed and records appropriately recorded and stored	Implemented (12/9/2024)

Year	Report	Responsible organisation(s)	Recommendations	Status
2023	<u>Investigation Smithies: Systemic misconduct in recruiting local government employees</u>	Minister for Local Government	Reinstate legislative requirement for employees to be recruited on merit	Implemented (20/11/2023)
2023	<u>Investigation Smithies: Systemic misconduct in recruiting local government employees</u>	Minister for Local Government	Develop a model recruitment policy for Tasmanian councils	In progress, expected to be implemented in 2024 (6/12/2023)
2023	<u>Investigation Dazzler</u>	A state-owned company	Ensure recruitment policies and guidelines followed, and records appropriately recorded and stored	Implemented (3/7/2023)

Own motion investigations

Year	Report	Responsible organisation(s)	Recommendations	Status
2025	<u>Investigation Karamu: The management of the alleged misuse of force against prisoners at the Risdon Prison Complex, Mary Hutchinson Women's Prison and Hobart Reception Centre between 1 July and 31 December 2023</u>	Department of Justice	Implement the recommendations made by the Investigator	No response received. Progress report due 18/8/2025, final response due 18/2/2026
2024	Investigation Montagu II: Potential misconduct in the separation of an employee	Educational institution	Consider how the report reflects on governance and whether any changes are necessary	Considering response (14/07/2025)

Year	Report	Responsible organisation(s)	Recommendations	Status
2024	Investigation Montagu II: Potential misconduct in the separation of an employee	Educational institution	Consider adopting recommendations relating to policies, practices, and procedures	Considering response (14/07/2025)
2018	<u>Investigation Cathedral: The management of information In Tasmania Police (PDF, 1.1 MB)</u>	Premier	Misuse of information offences be reviewed	Under consideration (1/8/2024)
2017	<u>Investigation Victor: The management of misconduct in the Tasmanian public sector (PDF, 1.2 MB)</u>	Premier	Legislated ability to make disciplinary findings in state service after employment ceases	Not accepted (11/7/2022)
2017	<u>Investigation Victor: The management of misconduct in the Tasmanian public sector (PDF, 1.2 MB)</u>	State Archivist	Require public authorities to keep misconduct records for 7 years	In progress, intended implementation in January 2024 (27/11/2023)
2017	<u>Investigation Victor: The management of misconduct in the Tasmanian public sector (PDF, 1.2 MB)</u>	State Archivist	Require public authorities to keep register of misconduct matters for 2 years	Requires legislative change, review to commence over 2024/25 (27/11/2023)

Other reports

Year	Reference	Report	Responsible organisation(s)	Recommendations	Status
2024	<u>Research paper (No. 1 of 2024) (PDF, 924.1 KB)</u>	Misconduct risks in Tasmania's right to information regime	Government	Adequate resourcing to Ombudsman for RTI training and guidance	No response received

Year	Reference	Report	Responsible organisation(s)	Recommendations	Status
2024	<u>Research paper (No. 1 of 2024) (PDF, 924.1 KB)</u>	Misconduct risks in Tasmania's right to information regime	Attorney-General	Update RTI Act to require reporting on delegates	No response received
2024	<u>Research paper (No. 1 of 2024) (PDF, 924.1 KB)</u>	Misconduct risks in Tasmania's right to information regime	Premier	RTI indicators included in performance agreements	No response received
2024	<u>Research paper (No. 1 of 2024) (PDF, 924.1 KB)</u>	Misconduct risks in Tasmania's right to information regime	Ombudsman	Issue guideline on undue influence and communication	Considering response (19/9/2024)
2024	<u>Research paper (No. 1 of 2024) (PDF, 924.1 KB)</u>	Misconduct risks in Tasmania's right to information regime	Attorney-General	Amend RTI Act to preclude review of a decision by the decision drafter	Response due by 20 November 2024 (20/5/2024)
2023	No 3 of 2023	<u>Project Vulcan – gifts and benefits: An audit of State Service agencies' public registers (PDF, 711.9 KB)</u>	Head of State Service	Review State Service <i>Gifts, Benefits and Hospitality Policy</i> for clarity and to resolve conflicts	Considering response (13/01/2026)
2023	No 3 of 2023	<u>Project Vulcan – gifts and benefits: An audit of State Service agencies' public registers (PDF, 711.9 KB)</u>	Head of State Service	State Service <i>Gifts, Benefits and Hospitality Policy</i> altered to require explanation of benefits of networking when accepting hospitality	Considering response (13/01/2026)

Year	Reference	Report	Responsible organisation(s)	Recommendations	Status
2023	No 3 of 2023	<u>Project Vulcan – gifts and benefits: An audit of State Service agencies’ public registers (PDF, 711.9 KB)</u>	Head of State Service	Consider how to deal with altruistic donations in the State Service <i>Gifts, Benefits and Hospitality Policy</i>	Considering response (13/01/2026)
2023	No 3 of 2023	<u>Project Vulcan – gifts and benefits: An audit of State Service agencies’ public registers (PDF, 711.9 KB)</u>	Head of State Service	Creation and mandated adoption of internal gift register template, and detailing of minimum public register requirements, by State Service agencies	Considering response (13/01/2026)
2023	No 2 of 2023	<u>Project Paris - Tasmania's Parliamentary Register of Interests: An audit and review of issues</u>	Government	Legislative change to require members of Parliament to declare conflicts	No response received
2023	No 2 of 2023	<u>Project Paris - Tasmania's Parliamentary Register of Interests: An audit and review of issues</u>	Government	Simplify and broaden MP disclosure requirements	No response received
2023	No 2 of 2023	<u>Project Paris - Tasmania's Parliamentary Register of Interests: An audit and review of issues</u>	Government	Legislative change to require quicker notification of changes to MP declarations	No response received
2022	Research paper	<u>Investigation Fisher – Managing conflicts of interest between local government councillors and property developers (PDF, 1.3 MB)</u>	Government	Legislative amendment to allow a more flexible approach to conflicts of interest	In progress, consultations planned (19/10/2023)

Year	Reference	Report	Responsible organisation(s)	Recommendations	Status
2022	Research paper	<u>Investigation Fisher – Managing conflicts of interest between local government councillors and property developers (PDF, 1.3 MB)</u>	Government	Campaign funding disclosure requirements be extended to all local government candidates, not just sitting candidates	No response received
2022	Research paper	<u>Investigation Fisher – Managing conflicts of interest between local government councillors and property developers (PDF, 1.3 MB)</u>	Government	Legislate mandated system of routine local government disclosures of interests for councillors	In progress, consultations planned (19/10/2023)
2022	Research paper	<u>Project Acropolis – Paper 2: Grant commitments in election campaigns (PDF, 1.7 MB)</u>	Government	Consider increasing legislated requirements for ministerial expenditure of public money	No response received
2022	Research paper	<u>Project Acropolis – Paper 2: Grant commitments in election campaigns (PDF, 1.7 MB)</u>	Government	Consider introducing mandatory grants rules	No response received
2022	Research paper	<u>Project Acropolis – Paper 2: Grant commitments in election campaigns (PDF, 1.7 MB)</u>	Government	Consider adopting more rigorous guidelines for Premier’s Discretionary Fund	No response received